

## o Welcome

Welcome to our first edition of the ZimLibrary newsletter. We appreciate that you've joined us. We realize you're taking a chance on us ... on what we have to offer you. And that's not something we take lightly. At **ZimLibrary** we are committed to making your life so much more enjoyable and to make you get lost in the mysterious, magical, ideal, hilarious and educative world of books. We don't mind which stage in life you are at - we have you covered.



Our new addition of books this month donated by Andrew Chimwolo

## Why Reading?

Here's what we know for sure: *If a child cannot read at least sixty words per minute by the end of grade 2, it is almost certain that she will not finish sixth grade on time- in turn a sure predictor of whether she will ever go to college. What's so magical about reading sixty words per minute when you are a 7- year old? At a slower reading speed you lose the meaning of the sentence. In other words, if you can't read that fast you cannot learn.* Giugale, World Bank, 2014,

The value of reading skills at an early age is well known. A good reader is able to understand any other subjects taught and in turn improve their academic skills.

At the beginning of this year, we tested the reading speed of 116 pupils from 4 different schools in the Ruwa area. The pupils ranged from grade 3 to 5, at which stage they are all expected to be reading.

Seventy-two percent of the pupils could read at the recommended speed. It is the 28% of the pupils that could not read well that concern us. Four of these children (2 in grade 3 and 2 in grade 4 could not read at all). This was a sobering reality.

The good news is that with practice and deliberate effort, these children can improve their reading. Every child can and must read. We believe every child deserves that chance to succeed.



## Children's reading clubs

These are group meetings of at least 10 children to support each other in reading, comprehension and language. The aim of the club is to improve the reading skills of primary school children and encourage their love for reading.

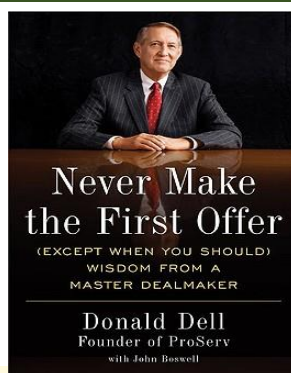
They can be organized from any location within and around Harare as long as the minimum requirements are met. Cost is \$10 per month for 4 sessions. Call Gamu on 0777468992 for details.



## **Book Review: Never Make the First Offer (Except When you should) by Donald Dell**

Dell shares some key negotiating strategies such as:

Decide what's important: something extremely important to the other side may be trivial to you, so gain leverage by giving it to them



Business is emotional: if you are less than genuine in your dealings people will see it, so don't be a robot, there is need to empathize with the other party.

Recognize your leverage: sometime in the middle of a negotiation, you discover an edge you didn't know you had, so listen carefully, think on your feet, and have confidence to change the plan.

## Membership Options

### **Basic membership: \$10 per month**

- ✓ Can borrow one book at a time for a maximum period of 7 days
- ✓ Children can participate in reading clubs, after school homework and peer tutoring support
- ✓ Access to internet and computers.

### **Premium membership: \$20 per month**

In addition to the basic membership services you can

- ✓ Borrow up to two books at a time
- ✓ Can have books delivered to your home/work
- ✓ Can renew your book over the phone

### **Institutional membership (Schools): \$100 per term**

- ✓ Half a day library time/service for pupils at the school
- ✓ A reading club of 25-30 pupils at the school

## January Highlights



*Our reader of the month is Lyndelle Moyo in Grade 4 at Zimre Primary who read 10 books this month. Well done!*



Call us on 04-2005382 or 0777 468 992

Email [bchituri@yahoo.com](mailto:bchituri@yahoo.com) for more details

**Thank You!**